

SYLVIA CLUTE

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EDUCATION

- 2005 M. A., Public Administration, Harvard Kennedy School of Government
- 1973 Juris Doctor, Boston University School of Law
- 1968 M. A., Public Administration, University of California, Berkeley
- 1965 B. A., Political Science, University of Colorado

LEGAL EXPERIENCE

- 2005 - Present Involved in legal transformation movement, working with various groups, including the Integrative Law Movement, the Restorative Justice Movement, the Project for the Integration of Spirituality, Law and Politics (PISLAP), and co-founder and President of the Alliance for Unitive Justice.
- 1975 - 2003 Private practice of law in Richmond and other Virginia courts, handling varied civil litigation; family law, cases involving sexual victimization, including professional malpractice where client or patient was sexually violated and tort actions for sexual abuse and other grounds.
- 1974 - 1975 Equal Opportunity and Affirmative Action Technical Advisor, Reynolds Aluminum Headquarters, Richmond, Virginia. Assisted in the technical and legal aspects of corporate equal opportunity and affirmative action programs.

BAR MEMBERSHIP

- 1974 Admitted to Virginia State Bar
- 1975 Admitted to United States District Court, Eastern and Western Virginia
- 1981 Admitted to United States Supreme Court Bar
- 1992 Admitted to the Fourth Circuit Court of Appeals

INSTRUCTOR AND LECTURER

- 1997-2010 Lecturer on the unique challenges and opportunities presented to citizens in the twenty-first century, including understanding of the transition from punitive justice to Unitive Justice.
- 2010 – Present Unitive Justice Educator, Trainer and Service Provider, within the Restorative Justice Movement. Provide Restorative Justice services and training for youth and adults. Specialize in training those in the field of education on how Restorative Justice/Unitive Justice applies to education. This includes creating and

implementing Restorative Justice/Unitive Justice programs in a high school for two years and in a middle school for one semester.

Adjunct Faculty teaching 3-credit graduate courses on Restorative Justice in Education at the Virginia Commonwealth University School of Education in 2016 and 2018. As a class project, mentored the graduate students in designing proposed Restorative Justice school programs for cooperating middle schools and high schools. Taught 5-day Professional Development courses on Restorative Justice/Unitive Justice in Education for VCU's School of Education Summer Learning Academy in 2018-2021. These courses were on-line in 2020 and 2021.

Adjunct Faculty teaching "Restorative Justice in Courts, Communities and Classrooms" at Virginia Union University in four 6-credit and two 3-credit college courses between 2015 and 2018. Directed two 3-credit Restorative Justice Internships at VUU (fall semester 2018 and spring semester 2019). These courses included Unitive Justice theory and circle facilitation. (VUU is a historic black university.)

Serve as the lead trainer in the Alliance for Unitive Justice workshops. Trained over 200 participants in numerous intensive 4-5 day workshops in Virginia and Colorado on Unitive Justice theory and circle processes between 2012 and the present. Developed cutting-edge re-entry training program for returning citizens.

Have, so far, facilitated over 150 Unitive Justice Circles and supervised at least that number of practice circles in the process of offering circle facilitation training in numerous workshops and classes.

OTHER EXPERIENCE

- 2011 - Present Co-Founder of the Alliance for Unitive Justice, a Virginia 501(c)(3) non-profit that promotes training and education related to Unitive Justice and its various applications. Now serve as AUJ President and Executive Director. Website: www.a4uj.org
- 1975 - 2003 Active in promoting legislative reform of many laws relating to women and children, such as employment issues, family law, domestic violence, childhood sexual abuse, as well as civil rights and criminal law reform. Have testified before various legislative committees on the need for legal reform.
- 1976 - 1985 Founder and Chairman of the Board of Women's Bank, Richmond, Virginia. Was responsible for the legal aspects of organizing the Bank. Served on all the Bank committees, chaired the monthly Board meetings and the annual shareholders meetings. It was the only women's bank to be formed in the South and the first women's bank in the United States to have a branch facility.

- 1965 - Peace Corps Volunteer, Nepal. Teacher of English as a foreign
1967 language. Taught grades 3-7 in a small village in the Himalayan hinterland. Also taught Tibetan refugee children as a special project in Kathmandu.
- 1969 - Employee Relations Specialist, Civilian Personnel Office, Ft.
1970 Leonard Wood, Mo. Assisted in Labor-Management relations including union contract negotiations, post-wide election, and employee-supervisor counseling in blue collar and white collar occupational groups.
- 1976 - Hearing Officer, Virginia Department of Health Professions. Conducted public
1993 hearings on regulation revisions and disciplinary hearings when licensees were charged with violation of the statutes and regulations that govern their profession.
- 1976 - Member of Goochland County Planning Commission.
1979
- 1982 - Commissioner of the Virginia Public School Authority. Chairman Pro Tem,
1994 June - August, 1990; Vice-Chairman, August 1990 to June, 1994.
- 1986 - President, Virginia Women Attorneys Association
1987

PUBLISHED BOOKS AND CHAPTERS

- 1997 *Destiny*, a legal novel about spiritual transformation. (Sunstar Publishing)
- 2006 [Destiny Unveiled](#), a revision of the prior novel. (New Founders Press)
- 2010 [Beyond Vengeance, Beyond Duality: A Call for a Compassionate Revolution](#), a non-fiction approach to creating institutions based on lovingkindness. (Hampton Roads Publishing).
- 2016 An entry in *Lawyers as Changemakers: The Global Integrative Law Movement*, edited by J. Kim Wright (American Bar Association). The entry is called “Unitive Justice” (pp. 216-220)
- 2017 A chapter in *Transforming Law, Lawyers, and the Practice of Law*, edited by Marjorie A. Silver (Carolina Academic Press). The chapter is called “A Parallel Model of Justice: Unitive, Not Punitive” (pp. 133-164)
- 2020 Law review article written with Paul Taylor and Weldon Bunn titled *Unitive Justice and Re-Entry*, in *Symposium 2019: Restorative Justice*, 23 *Richmond Public Interest Law Review*, University of Richmond School of Law, (202-242).
<https://scholarship.richmond.edu/pilr/vol23/iss2/2>